

Here at Spooner Industries Ltd we are committed to the continual development and application of our occupational health and safety (OH&S) system, appropriate to risks associated with our Supply Chain and associated business activities.

Our OH&S approach is to ensure the health, safety and welfare of our customers, employees and any other persons that could foreseeably be affected by its business activities. We will continually develop this with our commitment to a Safety-First culture, Legislative requirements (local and customer) and by sharing and understanding industry best practice.

Our commitment in achieving this includes the following health and safety principles:

- Prevention of work related OH&S events, including ill-health, where reasonably practicable alongside the systemic application of the Hierarchy of Control – our prevention and control strategy.
- A risk-based approach to the implementation and maintenance of our OH&S strategy with employee, contractor and customer engagement in its' activities.
- Collaboration with external and internal parties to share, learn and apply across our relevant functions.
- Our OH&S Objectives for 2026 through 2028 are as below:
 - Accelerate the implementation of our Behavioural Based Safety program initially in manufacturing then across site installation and service business functions.
 - Implement an asset management program for our manufacturing assets at Ilkley with a Preventative Maintenance strategy.
 - Implement a COSHH Risk Reduction program for our manufacturing processes at Ilkley.
 - Continue the development and maintenance of competency development in priority roles with matters of OH&S and specifically role related tasks and control of works/high risk activities.

Our principles are underpinned by sufficient training, supervision and awareness of OH&S matters at all levels of the organisation.

We will measure the success of our policy and objectives by engagement, cultural assessment and both internal and external verification activity, not limited to striving towards ISO45001 accreditation for our manufacturing function.

As our Chief Executive Director, I am committed to leading Spooner Industries Ltd OH&S system with the vision of a 0 accident operation and a Safety First culture across the business.

Chief Executive Director

Mr S Clarke



Date of last Review: 12th May 2026

Date of next review: May 2027

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54-PO001.	Health and Safety Policy	13/05/2026